

<b>Document Reference #</b>	IHRI-STU-POL-090
<b>Document Title</b>	Scholarship Policy
<b>Owner</b>	IHRI Administration
<b>Version</b>	1.0
<b>Issue Date</b>	01/05/2025
<b>Next Review Date</b>	01/05/2027

## Contents

INTRODUCTION.....	1
PURPOSE.....	1
OBJECTIVES.....	1
SCOPE.....	1
DEFINITIONS.....	1
Principles.....	1

## INTRODUCTION

The International Health Research Institute (IHRI) is committed to fostering excellence in global health research and building capacity in low- and middle-income countries (LMICs). To achieve this, IHRI will offer scholarships to outstanding individuals who strongly commit to improving health outcomes through research. This policy outlines the principles, eligibility criteria, selection process, and terms and conditions for IHRI scholarships.

### PURPOSE

The purpose of IHRI scholarships is to:

- Support talented individuals from diverse backgrounds, particularly those from LMICs, to pursue advanced studies and research in global health.
- Enhance research capacity in areas aligned with IHRI's strategic priorities.
- Promote collaborative research and knowledge exchange across international borders.
- Contribute to the development of future leaders in global health research.

### OBJECTIVES

To define the specific, measurable, achievable, relevant, and time-bound goals of the scholarship program.

### SCOPE

To delineate the boundaries and limitations of the scholarship policy, including the types of scholarships offered and the target beneficiaries.

### DEFINITIONS

TERM OR ABBREVIATION	DEFINITION
<b>IHRI</b>	International Health Research Institute.
<b>LMIC</b>	Low- and Middle-Income Countries, as defined by the World Bank.
<b>Scholarship</b>	A financial award is granted to an individual to support their education, research, or training.
<b>Scholarship Recipient</b>	An individual who has been awarded an IHRI scholarship.
<b>Academic Excellence</b>	Demonstrated high achievement in academic studies, as evidenced by grades, awards, and other relevant indicators.
<b>Research Potential</b>	Demonstrated ability to conduct high-quality research, as evidenced by research experience, publications, and proposals.

<b>Global Health Research</b>	Research focused on improving health outcomes and reducing health inequities across populations worldwide.
<b>Strategic Priorities</b>	The key focus areas for IHRI's research and activities are as defined in its strategic plan.
<b>Selection Committee</b>	A multidisciplinary group of experts evaluates scholarship applications and recommends award recipients.
<b>Curriculum Vitae (CV)</b>	A comprehensive document outlining an individual's academic and professional history.
<b>Statement of Purpose/Research Proposal</b>	A written document outlining an applicant's academic and research goals and how they align with IHRI's mission.
<b>Letters of Recommendation</b>	Letters written by individuals who can attest to an applicant's academic and professional abilities
<b>English Proficiency</b>	Demonstrated ability to communicate effectively in English, as evidenced by standardised test scores or other relevant indicators.
<b>Visiting Scholar</b>	An established researcher who visits the IHRI to collaborate on research projects
<b>Fellowship</b>	A set period of research or study.
<b>Short-Term Training / Professional Education Series</b>	Specialised education usually lasts less than one year.

## Scholarship Types

IHRI may offer various scholarship types, including but not limited to:

- Master's/Doctoral Scholarships: For individuals pursuing advanced degrees in health sciences, prehospital care, space health and human factors, public and global health, or related fields.
- Research Fellowships: For early-career researchers to conduct specific research projects under the mentorship of IHRI faculty or affiliated researchers.
- Short-Term Training Scholarships: These scholarships enable professionals to participate in specialised training programs, workshops, or courses offered by IHRI or its partners.
- Visiting Scholar Scholarships: For established researchers to collaborate with IHRI faculty on joint research projects.

## Eligibility Criteria

Applicants for IHRI scholarships must meet the following general criteria:

- Demonstrated academic excellence and research potential.
- A strong commitment to global health research and impact.
- Alignment of research interests with IHRI's strategic priorities.
- Proficiency in English (or other relevant language specified for the scholarship).
- Meeting specific eligibility requirements for the chosen scholarship type (e.g., degree requirements, research experience, residency location).
- Applicants must adhere to IHRI's ethical research standards.

## Selection Process

The selection process for IHRI scholarships will be fair, transparent, and merit-based. It will typically involve the following steps:

1. **Application Submission:** Applicants must submit a complete application package, including:
  - Application form.
  - Curriculum vitae (CV).
  - Academic transcripts.
  - Statement of purpose/research proposal.
  - Letters of recommendation.
  - Proof of English proficiency (if applicable).
2. **Initial Screening:** Applications will be screened for eligibility and completeness.
3. **Review by Selection Committee:** A multidisciplinary selection committee, comprising IHRI faculty and external experts, will review and evaluate eligible applications.
4. **Interviews (if applicable):** Shortlisted candidates may be invited for interviews.
5. **Final Selection:** The selection committee will make final recommendations for approval to the IHRI leadership.

**Notification:** Successful applicants will be notified of their scholarship award.

## Scholarship Terms and Conditions

- Scholarship awards will be subject to funding availability.
- Scholarship recipients must maintain satisfactory academic progress and adhere to IHRI's policies and regulations.
- Scholarship recipients may be required to submit progress reports and participate in IHRI events.
- Scholarships may cover tuition fees, research costs, and other expenses, as specified in the award letter.
- Scholarship recipients are expected to acknowledge IHRI's support in publications and presentations resulting from their research.
- The scholarship contract will define intellectual property rights.
- IHRI reserves the right to terminate a scholarship if the recipient fails to meet the terms and conditions.
- Scholarship recipients must sign a contract outlining the scholarship's terms.

## Diversity and Inclusion

IHRI is committed to promoting diversity and inclusion in its scholarship program. Applications from individuals from underrepresented groups, including women, individuals with disabilities, and those from LMICs, are strongly encouraged.

## Monitoring and Evaluation

The IHRI will regularly monitor and evaluate the effectiveness of its scholarship program to ensure that it meets its objectives. This will involve tracking scholarship recipients' academic and professional outcomes and gathering stakeholder feedback.

## Policy Review

This scholarship policy will be reviewed and updated periodically to ensure its relevance and effectiveness.